



## Introduction

The Cloud Connectors is the premier HR data transformation company that will allow you to move your Talent Management team and Human Resource function forward and to a new level.

Is your data unretrievable and inaccessible when needed? Is your team doing dual entry or manual entry? Is your Human Resource data being moved to your payroll system in an expediate manner? Is your team spending time doing data entry work when they could be more productive?

If you answered yes to any of these questions, The Cloud Connectors is your answer. The deep domain expertise of the team will allow you turn over your issues and work with a dedicated consultant for maximum results and success.

## Methodology

The Cloud Connectors boast more than than 15 years per employee of experience working in software development and talent management. This well versed team have developed a methodology to creating new integrations from platform to platform and system to system.

The Cloud Connectors has connected deep research in the talent management arena to determine what clients, both small and large, need to keep their data connected, easy to report, easy to analyze and to keep their employees doing progressive, meaningful work verses double and triple entry.

Continue reading this white paper to help you better understands why The Cloud Connectors is the only real choice when you need an "off the shelf" offering or one that will require additional expertise. These "connectors" streamline your background verification, screenings, assessments, video interviewing, job boards and so much more. This is why The Cloud Connectors is the premier integration company of any and all Human Resource Technology.

As shown, The Cloud Connectors is the missing catalyst to your complete and total integration for Talent Management.



## Benefits of TCCs iPaaS

The Cloud Connectors iPaaS tool is dedicated to the development of Human Resource integration, unlike any other iPaaS in the HR space. This iPaaS is dedicated to Human Resources and your organizational needs to make the most of your talent management integration strategy.

The Cloud Connectors can resolve these issues along with many, many others all while paying a small subscription fee to house your data, give you anytime access to your data and allow you to customize information as needed and on the go. If needed, The Cloud Connectors can also be your “on-call” consultant to add/change or provide any information required.

Not only does The Cloud Connectors give you the platform to connect your information, but they have already developed an easy, systematic way for you search any historical information.

## Connect Every Ware!

Not only is The Cloud Connectors iPaaS 100% web-based, it is also highly specialized for HCM. Features include: easy to use interface – your user does not need to be an IT expert. Two-Factor authentication is required to ensure your company’s data is not breached. Your Connect EveryWare! dashboard includes critical information with easy to read data that will increase productivity.

Having data and information in separate systems does not allow your organization to be its best. Your team will not be able to report across systems and provide real time information as requested. Enlisting The Cloud Connectors will allow you to connect any system to another and enhance your Human Capital Management business process.

The system also allows for constant monitoring and alerts can be enabled to ensure consistency and the outputs your desire.

How much better, and more importantly, how much more productive would your talent management team be if they were not marred in double and triple entry for each applicant your organization hires or terminates.

One of the best features includes the ability to quickly duplicate workflows and also to configure new flows. This will become vital as your organization grows, acquires other companies and changes business processes.

Converting workflows and data generally takes weeks and many validation sessions – with The Cloud Connectors Connect EveryWare! tool, this is reduced to mere hours.

## Benefits

- 100% web based
- Implementing quicker, faster and at a much lower cost
- Lowering your total cost of ownership
- API Management solution
- Job scheduling feature allowing your resources to spend quality time hands on with immediate needs and issues
- Ability to execute any integration real time or batch updates – this will allow your organization the flexibility and agility to produce up to date documents and information

## Search Every Ware!

Have you changed talent management vendors and now have historical data that is as good as a paperweight? Is your historical data searchable but not usable? Are you considering a change in talent management vendors but are hesitant because you know you need that data but do not want to migrate it into your new system? Are you required to be OFCCP compliant and have concerns as to how you would be able to prepare your data for an audit? Do you face EEO complaints and need to easily be able to run a query and produce a report to defend your actions and decisions?

The Cloud Connectors have the unique ability to help you with your final data extract and help you structure it (or, if you already have it, restructuring it) in a usable way. The Cloud Connectors are experts in data archiving solutions and have enabled many companies to have their data and feel confident in its usability.

Cloud Connectors meticulously went through the process of providing all the data and documents required in a format that was easily retrievable and presentable. Their expertise and professionalism is clearly displayed in their conduct with us and in the product they provided to us.

Rick Hillman, Acelity/KCI

Search Every Ware! allows you to search and download the following types of information:

For requisitions, below is a small sampling of the data easily returned with one of many options for a search query.

For Candidate information, which can consist of, but not an exhaustive list, applications, attachments, resumes, offer data, performance reviews and compliance data?

Any information that is standard in the system as well as any configured, organizational specific fields and all history of that candidate's progression are provided in a document.

## Conclusion

As demonstrated in this white paper, The Cloud Connectors has a wide range of tools, depth of expertise and experience to meet all of your talent management integration, platform needs and data warehousing searchability requirements.

This inexpensive option replaces previously expensive on-premises coding, done by your individual IT department, or outsourced to another vendor altogether. Each organization should be better equipped to organize and connect all data points from a magnitude of systems without it taking days, weeks and/or months to create, test, receive approval for and then put into production.

There are other companies, but none meet the caliber of The Cloud Connectors for your long term needs and success.

The Cloud Connectors has assisted Children's National Medical Health System strategically manage complex HRIS projects, they are the subject matter expert and knows the need of their client very well, they have a Customer Success team committed to ensuring a client success. A team that is focused on continuously delivering you with new business value, so that your returns grow and grow.